

## ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT 2016

Orbotech Holding U.K. Limited, its subsidiaries and affiliates (including, without limitation, the SPTS Technologies group of companies) (the “**Company**”, “**we**”, “**us**” or “**our**” as the context requires) is committed to preventing modern slavery and human trafficking within its business and supply chain.

We are a part of the Orbotech Ltd. Group. Our ultimate parent company is Orbotech Ltd. (NASDAQ: ORBK), which maintains its corporate headquarters, executive and registered offices and principal research and development, engineering and manufacturing facilities in Israel. As at December 31, 2016, the Orbotech Ltd. Group comprised over 2,400 employees operating from around 50 offices worldwide.

Orbotech Ltd. is a leading global supplier of yield-enhancing and process-enabling solutions for the manufacture of electronics products. With over 30 years of proven experience in product development and project delivery, Orbotech enables electronic device manufacturers to inspect and understand PCBs and FPDs to verify their quality (‘reading’); pattern the desired electronic circuitry on the relevant substrate and perform three dimensional shaping of metalized circuits on multiple surfaces (‘writing’); and utilize advanced vacuum deposition and etching processes in SD and semiconductor manufacturing (‘connecting’). Orbotech refers to this ‘reading’, ‘writing’ and ‘connecting’ as enabling the ‘Language of Electronics’. Further details in respect of the Orbotech Ltd. Group can be obtained from [www.orbotech.com](http://www.orbotech.com).

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy (available upon request), together with our Code of Business Conduct and Ethics (available at [www.orbotech.com](http://www.orbotech.com)) reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

In addition to our legal obligations pursuant to the Modern Slavery Act 2015 and other applicable laws, we are a signatory to the Electronic Industry Citizenship Coalition’s (EICC) Code of Conduct (the “**EICC Code**”) which contains *‘standards to ensure that working conditions in the electronics industry supply chain are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible and conducted ethically.’*

As part of our commitment to preventing modern slavery and human trafficking within our business and supply chain we have:

- adopted our Anti-slavery and Human Trafficking Policy which is applicable to all employees and officers together with third parties that act on our behalf;
- raised awareness of the need to prevent modern slavery and human trafficking within our business;

- reviewed and, where appropriate, updated our supplier qualification questionnaires and procedures to allow us to investigate and audit our suppliers in respect of modern slavery and human trafficking; and
- commenced reviews with our existing suppliers and, to date, have not found any modern slavery or human trafficking in our business or supply chain.

We have zero tolerance to slavery and human trafficking. To ensure that all those in our supply chain and contractors comply with our values we seek to:

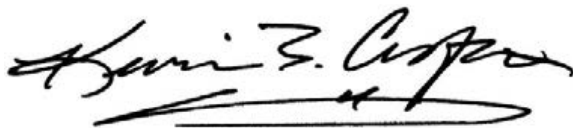
- review and audit all existing and new suppliers to ensure that they have sufficient policies and procedures in place that reflect our commitments;
- impose contractual obligations on third parties to ensure that they adhere to all legal requirements and look to pass those obligations onto their employees, representatives and supply chain; and
- comply with our obligation under the EICC Code and request that our suppliers also and adopt the EICC Code.

As part of our commitment to educate and develop our employees, we have introduced modern slavery and human trafficking into our induction programmes for all employees. Current employees will be provided with updated training as soon as is reasonably practicable. Embedded within our policies and ethos, we actively encourage all employees to report any concerns or suspicions of our business falling short of its commitments not only in respect of modern slavery and human trafficking, but in respect of other compliance matters such as general ethics, breach of anti-bribery laws, etc.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2016.

The entity/entities within our group of companies which fall within the reporting criteria of the Modern Slavery Act 2015 is/are:

- SPTS Technologies Limited (Registered in England and Wales, 07037852).



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**Kevin Crofton**  
**Orbotech Holding U.K. Limited**  
Date: 31 May 2017